



# Press Release

Company name: DAIICHI SANKYO COMPANY, LIMITED Representative: Hiroyuki Okuzawa, Representative Director, President and COO (Code no.: 4568, Prime Market, Tokyo Stock Exchange) Please address inquiries to Kentaro Asakura, Vice President, Corporate Communications Department Telephone: for media +81-3-6225-1126 for stock market participants +81-3-6225-1125

## **Daiichi Sankyo Announces Appointments of Directors**

**Tokyo, Japan - (May 14, 2024)** – Daiichi Sankyo Company, Limited (hereinafter, the Company) today announced that its Board of Directors has approved changes to its Directors as follows. Appointments will be subject to approval at the Company's 19<sup>th</sup> Ordinary General Shareholders Meeting on June 17 and formal resolutions at the subsequent board meeting.

- 1. Changes to Directors (as of June 17, 2024)
  - (1) Candidates for Directors

| Name                           |            | Position  |
|--------------------------------|------------|---|
| Sunao Manabe                   | Reelection | Representative Director, Executive Chairperson and CEO                            |
| Hiroyuki Okuzawa               | Reelection | Representative Director, President and COO  |
| Shoji Hirashima                | Reelection | Representative Director, Senior Executive Officer,<br>Head of Japan Business Unit |
| Takashi Fukuoka                | Reelection | Director, Senior Executive Officer,<br>Head of Global Corporate Strategy, CStO    |
| Takashi Matsumoto New election |            | Director, Executive Officer,<br>Head of Global HR, CHRO                           |

| Kazuaki Kama     | Reelection   | Outside Director  |
|------------------|--------------|---|
| Kazuaki Kailia   |              | (Senior Advisor of IHI Corporation)                       |
| Sawako Nohara    | Reelection   | Outside Director  |
| Sawako monara    |              | (President of IPSe Marketing, Inc.)                       |
|                  | Reelection   | Outside Director  |
|                  |              | Professor Emeritus and Professor (Specially appointed for |
| Yasuhiro Komatsu |              | Quality & Safety Science) at Gunma University             |
|                  |              | Vice president, Itabashi Chuo Medical Center              |
|                  |              | Advisory Board Member, Gunma University Hospital          |
| Takaaki Nishii   | Reelection   | Outside Director  |
| Takaaki Nishii   |              | (Senior Corporate Advisor, Ajinomoto Co., Inc.)           |
|                  | New election | Outside Director  |
| Yo Honma         |              | (President and Chief Executive Officer, Representative    |
|                  |              | Director of NTT DATA Group Corporation)                   |

\* Kazuaki Kama, Sawako Nohara, Yasuhiro Komatsu, Takaaki Nishii and Yo Honma are candidates for Outside Directors as defined in Article 2-15 of the Companies Act.

\* The Company will file Kazuaki Kama, Sawako Nohara, Yasuhiro Komatsu, Takaaki Nishii and Yo Honma as Independent Directors with the Tokyo Stock Exchange.

#### (2) Retiring Director

| Name             | Current Position |  |
|------------------|------------------|--|
| Masahiko Ohtsuki | Director         |  |

\* Masahiko Ohtsuki will be appointed Corporate Adviser of the Company.

#### Attachment

Curriculum Vitae

#### 1. New Candidate for Director

Takashi Matsumoto: Date of Birth February 6, 1964

#### Current Position Held

Executive Officer, Head of Global HR of the Company

Career Summary

| Apr. | 1987 | Joined Daiichi Pharmaceutical Company, Limited  |
|------|------|---|
| Apr. | 2019 | Vice President of Human Resources Department, General Affairs Division of the Company |
| Apr. | 2021 | Corporate Officer, In charge of Human Resources, General Affairs of the Company       |

Apr. 2023 Executive Officer, Head of Global HR of the Company<sup>\*1</sup> (to present)

\*1 Appointed also as the Head of Global HR and CHRO (Chief Human Resources Officer) in the Global Management Structure of Daiichi Sankyo Group

#### Yo Honma: Date of Birth May 8, 1956

Current Position Held

President and Chief Executive Officer, Representative Director of NTT DATA Group Corporation

Career Summary

| Apr. | 1980 | Joined Nippon Telegraph and Telephone Public Corporation (known as NTT)  |
|------|------|--|
| Jun. | 2014 | Director, Executive Vice President, and Company President, Enterprise IT Services<br>Company of NTT DATA Corporation |
| Jul. | 2015 | Executive Vice President of NTT DATA Corporation   |
| Jun. | 2016 | Representative Director and Senior Executive Vice President of NTT DATA<br>Corporation                               |
| Jun. | 2018 | President and Chief Executive Officer, Representative Director of NTT DATA Corporation                               |
| Jul. | 2023 | President and Chief Executive Officer, Representative Director of NTT DATA Group<br>Corporation (to present)         |

### For Reference:

Directors and Audit & Supervisory Board Members after the election at the Ordinary General Shareholders Meeting (as of June 17, 2024)

| Name                | Position  |
|---------------------|---|
| Sunao Manabe        | Representative Director, Executive Chairperson and CEO                            |
| Hiroyuki Okuzawa    | Representative Director, President and COO  |
| Shoji Hirashima     | Representative Director, Senior Executive Officer,<br>Head of Japan Business Unit |
| Takashi Fukuoka     | Director, Senior Executive Officer,<br>Head of Global Corporate Strategy, CStO    |
| Takashi Matsumoto   | Director, Executive Officer,<br>Head of Global HR, CHRO                           |
| Kazuaki Kama        | Outside Director  |
| Sawako Nohara       | Outside Director  |
| Yasuhiro Komatsu    | Outside Director  |
| Takaaki Nishii      | Outside Director  |
| Yo Honma            | Outside Director  |
| Kenji Sato          | Audit & Supervisory Board Member  |
| Miyuki Arai         | Audit & Supervisory Board Member  |
| Yukiko Imazu        | Outside Audit & Supervisory Board Member  |
| Masako Watanabe     | Outside Audit & Supervisory Board Member  |
| Mitsuhiro Matsumoto | Outside Audit & Supervisory Board Member  |

#### About Daiichi Sankyo

Daiichi Sankyo is an innovative global healthcare company contributing to the sustainable development of society that discovers, develops, and delivers new standards of care to enrich the quality of life around the world. With more than 120 years of experience, Daiichi Sankyo leverages its world-class science and technology to create new modalities and innovative medicines for people with cancer, cardiovascular, and other diseases with high unmet medical need. For more information, please visit www.daiichisankyo.com.

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