



Press Release

Company name: DAIICHI SANKYO COMPANY, LIMITED Representative: Hiroyuki Okuzawa, Representative Director, President and COO (Code no.: 4568, Prime Market, Tokyo Stock Exchange) Please address inquiries to Kentaro Asakura, Vice President, Corporate Communications Department Telephone: for media +81-3-6225-1126 for stock market participants +81-3-6225-1125

Daiichi Sankyo Announces Appointments of Directors

Tokyo, Japan - (May 14, 2024) – Daiichi Sankyo Company, Limited (hereinafter, the Company) today announced that its Board of Directors has approved changes to its Directors as follows. Appointments will be subject to approval at the Company's 19th Ordinary General Shareholders Meeting on June 17 and formal resolutions at the subsequent board meeting.

- 1. Changes to Directors (as of June 17, 2024)
 - (1) Candidates for Directors

Name		Position
Sunao Manabe	Reelection	Representative Director, Executive Chairperson and CEO
Hiroyuki Okuzawa	Reelection	Representative Director, President and COO
Shoji Hirashima	Reelection	Representative Director, Senior Executive Officer, Head of Japan Business Unit
Takashi Fukuoka	Reelection	Director, Senior Executive Officer, Head of Global Corporate Strategy, CStO
Takashi Matsumoto New election		Director, Executive Officer, Head of Global HR, CHRO

Kazuaki Kama	Reelection	Outside Director
Kazuaki Kailia		(Senior Advisor of IHI Corporation)
Sawako Nohara	Reelection	Outside Director
Sawako monara		(President of IPSe Marketing, Inc.)
	Reelection	Outside Director
		Professor Emeritus and Professor (Specially appointed for
Yasuhiro Komatsu		Quality & Safety Science) at Gunma University
		Vice president, Itabashi Chuo Medical Center
		Advisory Board Member, Gunma University Hospital
Takaaki Nishii	Reelection	Outside Director
Takaaki Nishii		(Senior Corporate Advisor, Ajinomoto Co., Inc.)
	New election	Outside Director
Yo Honma		(President and Chief Executive Officer, Representative
		Director of NTT DATA Group Corporation)

* Kazuaki Kama, Sawako Nohara, Yasuhiro Komatsu, Takaaki Nishii and Yo Honma are candidates for Outside Directors as defined in Article 2-15 of the Companies Act.

* The Company will file Kazuaki Kama, Sawako Nohara, Yasuhiro Komatsu, Takaaki Nishii and Yo Honma as Independent Directors with the Tokyo Stock Exchange.

(2) Retiring Director

Name	Current Position	
Masahiko Ohtsuki	Director	

* Masahiko Ohtsuki will be appointed Corporate Adviser of the Company.

Attachment

Curriculum Vitae

1. New Candidate for Director

Takashi Matsumoto: Date of Birth February 6, 1964

Current Position Held

Executive Officer, Head of Global HR of the Company

Career Summary

Apr.	1987	Joined Daiichi Pharmaceutical Company, Limited
Apr.	2019	Vice President of Human Resources Department, General Affairs Division of the Company
Apr.	2021	Corporate Officer, In charge of Human Resources, General Affairs of the Company

Apr. 2023 Executive Officer, Head of Global HR of the Company^{*1} (to present)

*1 Appointed also as the Head of Global HR and CHRO (Chief Human Resources Officer) in the Global Management Structure of Daiichi Sankyo Group

Yo Honma: Date of Birth May 8, 1956

Current Position Held

President and Chief Executive Officer, Representative Director of NTT DATA Group Corporation

Career Summary

Apr.	1980	Joined Nippon Telegraph and Telephone Public Corporation (known as NTT)
Jun.	2014	Director, Executive Vice President, and Company President, Enterprise IT Services Company of NTT DATA Corporation
Jul.	2015	Executive Vice President of NTT DATA Corporation
Jun.	2016	Representative Director and Senior Executive Vice President of NTT DATA Corporation
Jun.	2018	President and Chief Executive Officer, Representative Director of NTT DATA Corporation
Jul.	2023	President and Chief Executive Officer, Representative Director of NTT DATA Group Corporation (to present)

For Reference:

Directors and Audit & Supervisory Board Members after the election at the Ordinary General Shareholders Meeting (as of June 17, 2024)

Name	Position
Sunao Manabe	Representative Director, Executive Chairperson and CEO
Hiroyuki Okuzawa	Representative Director, President and COO
Shoji Hirashima	Representative Director, Senior Executive Officer, Head of Japan Business Unit
Takashi Fukuoka	Director, Senior Executive Officer, Head of Global Corporate Strategy, CStO
Takashi Matsumoto	Director, Executive Officer, Head of Global HR, CHRO
Kazuaki Kama	Outside Director
Sawako Nohara	Outside Director
Yasuhiro Komatsu	Outside Director
Takaaki Nishii	Outside Director
Yo Honma	Outside Director
Kenji Sato	Audit & Supervisory Board Member
Miyuki Arai	Audit & Supervisory Board Member
Yukiko Imazu	Outside Audit & Supervisory Board Member
Masako Watanabe	Outside Audit & Supervisory Board Member
Mitsuhiro Matsumoto	Outside Audit & Supervisory Board Member

About Daiichi Sankyo

Daiichi Sankyo is an innovative global healthcare company contributing to the sustainable development of society that discovers, develops, and delivers new standards of care to enrich the quality of life around the world. With more than 120 years of experience, Daiichi Sankyo leverages its world-class science and technology to create new modalities and innovative medicines for people with cancer, cardiovascular, and other diseases with high unmet medical need. For more information, please visit www.daiichisankyo.com.

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