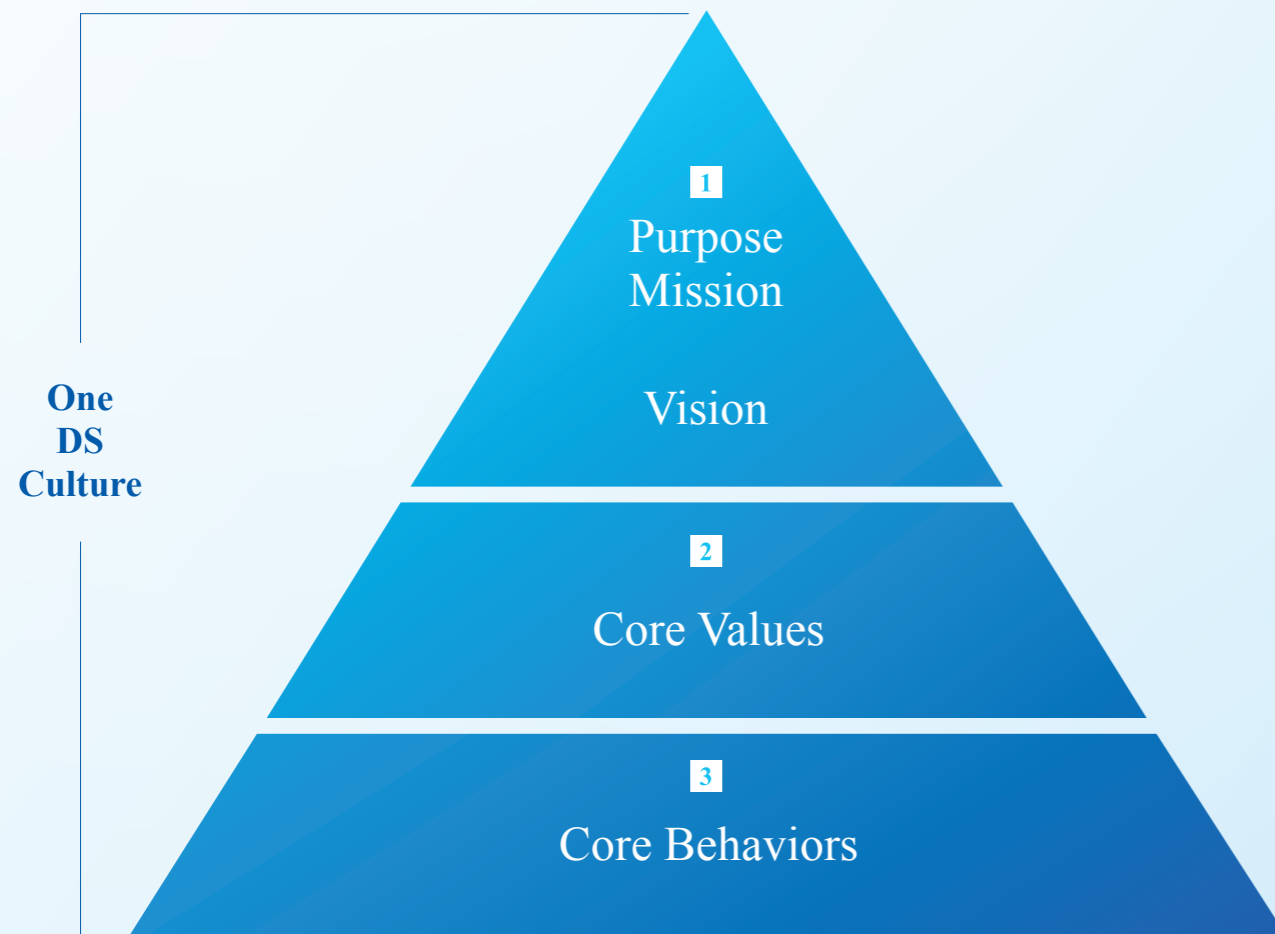


Contribute to the enrichment of quality of life around the world



Daiichi Sankyo Group Philosophy

1	<p>Purpose</p> <p>Contribute to the enrichment of quality of life around the world</p>
1	<p>Mission</p> <p>Create innovative pharmaceuticals addressing diverse medical needs</p>
1	<p>2030 Vision</p> <p>Innovative Global Healthcare Company Contributing to the Sustainable Development of Society</p>
2	<p>Core Values</p> <p>Innovation The introduction of new ideas, methods, or inventions</p> <p>Integrity The quality of being honest and of always having high moral principles</p> <p>Accountability Being responsible for the effects of your actions and being willing to explain or be criticized for them</p>
3	<p>Core Behaviors</p> <p>Be Inclusive & Embrace Diversity We value people for who they are as individuals, and welcome diverse perspectives in our work, which enables us to achieve more as Daiichi Sankyo</p> <p>Collaborate & Trust We treat each other with respect and build trust through transparency and willingness to listen, which enables us to collaborate simply and productively</p> <p>Develop & Grow We learn, experiment, and take initiative, which enables us to grow together every day and strengthen Daiichi Sankyo's capability</p>
	<p>One DS Culture</p> <p>Aggregate of Purpose, Mission, Vision, Core Value, and Core Behavior</p>