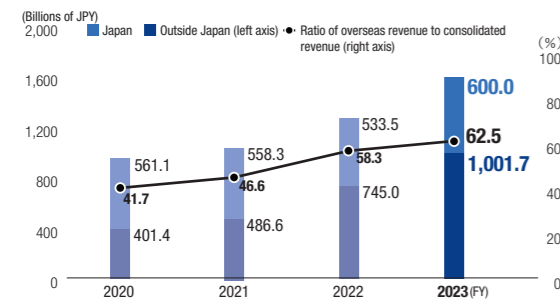


Financial and Non-Financial Highlights

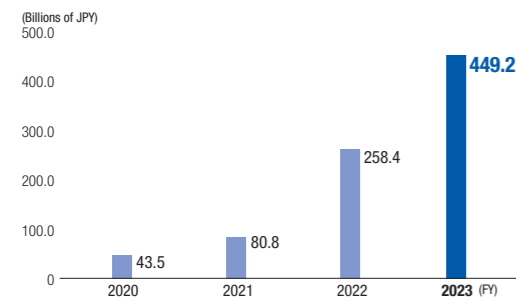
Changes in financial data

Ratio of overseas revenue to consolidated revenue



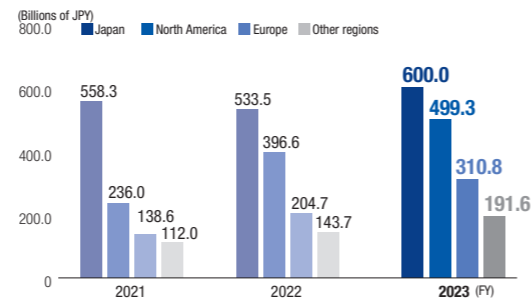
Due to the growth of global key products such as Enhertu and Lixiana, along with increased revenue driven by the depreciation of the yen, the ratio of overseas revenue is rising.

Global revenue / Enhertu®



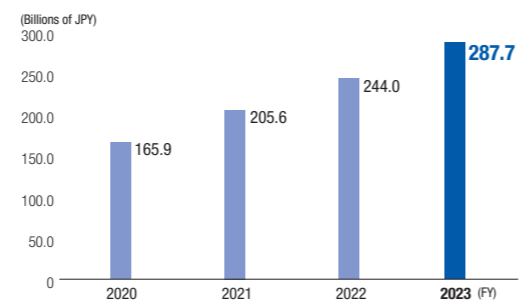
Significant revenue growth was achieved through market penetration in countries and regions where the product is already launched and expansion into new markets.

Revenue by segment



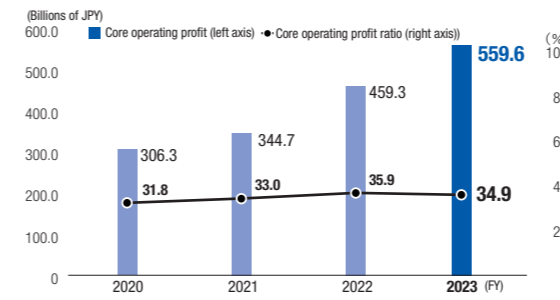
The growth of global key products has led to increased revenue in all countries and regions.

Global revenue / Lixiana®



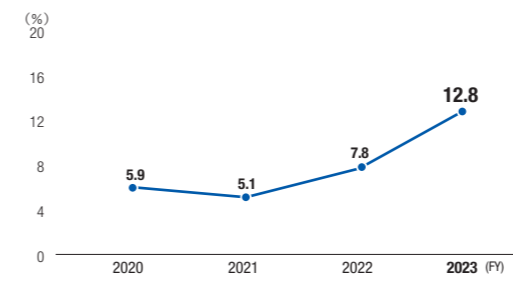
Sales in Japan, Europe, and other regions showed steady growth.

Core operating profit before R&D expenses / Core operating profit ratio



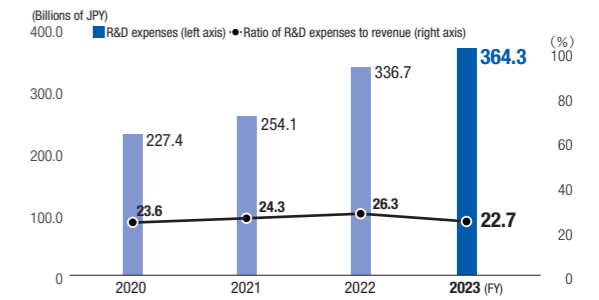
Along with the increase in revenue, core operating profit also grew.

ROE



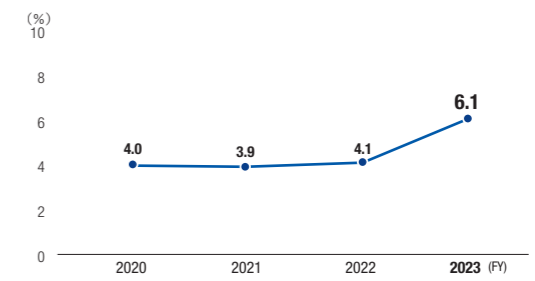
We are working to improve ROE, aiming for over 16%, which is our target for FY2025.

R&D expenses / Ratio of R&D expenses to revenue



R&D expenses increased due to investments aimed at maximizing the product value of 5DXd ADCs and other related initiatives.

DOE

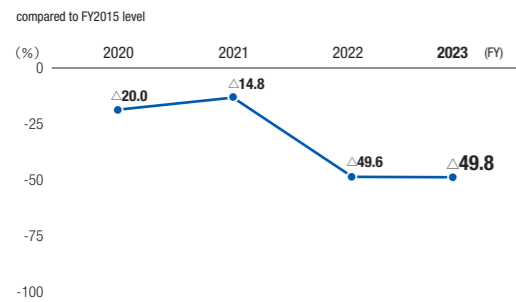


Along with the dividend increase, DOE has risen, and we are striving to maximize shareholder value with a target of over 8% by FY2025.

*Dividend on Equity = Total dividend amount / Equity attributable to owners of the Company

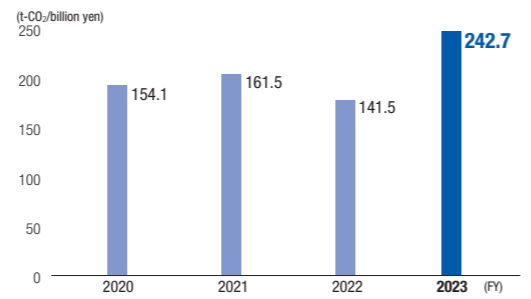
Changes in environmental data

CO₂ emissions (Scope 1 + Scope 2) reduction rate



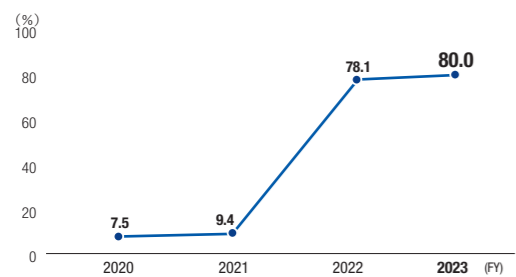
Since FY2022, we have switched to renewable energy for the electricity used at our domestic facilities, significantly reducing Scope 2 CO₂ emissions.

CO₂ emissions (Scope 3, Cat.1) intensity based on sales (t-CO₂/billion yen)



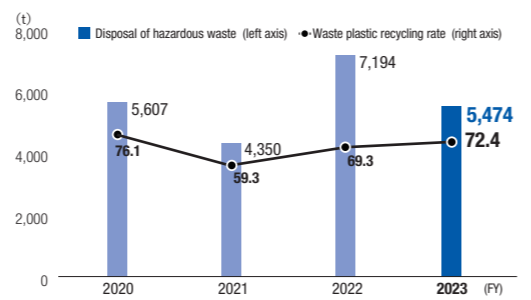
In FY2023, the intensity increased due to changes in the calculation method and an increase in activity levels. We plan to recalculate the figures for the base year of FY2020 and past years in the future.

Renewable electricity utilization rate



We are actively promoting the transition to renewable energy for electricity use at our domestic facilities.

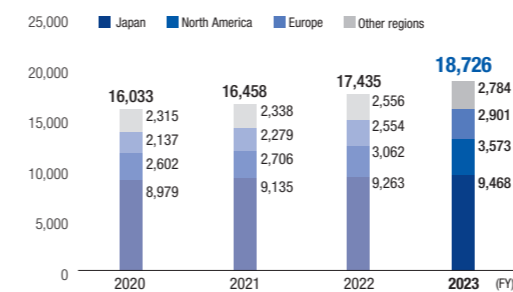
Disposal of hazardous waste, Waste plastic recycling rate



Hazardous waste emissions have been reduced below the baseline of FY2020 due to our ongoing efforts. Additionally, in FY2023, the recycling rate for plastic waste has been achieved at over 70%, meeting our target through continuous recycling initiatives.

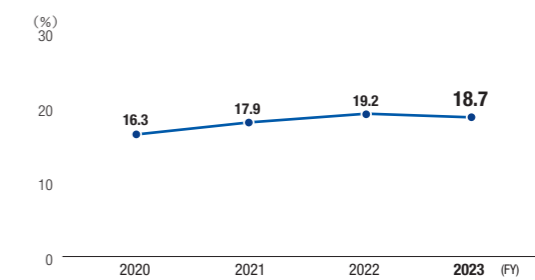
Changes in social data

Number of employees by region



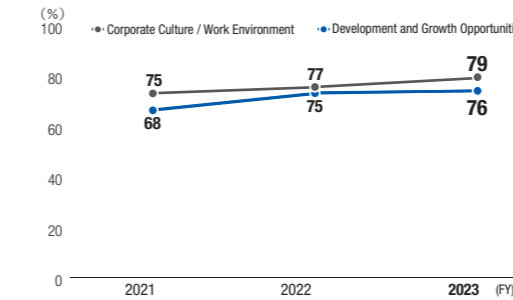
We are strengthening efforts to secure outstanding global talent in response to the expansion of our global operations.

Percentage of female in senior managerial employees (global)



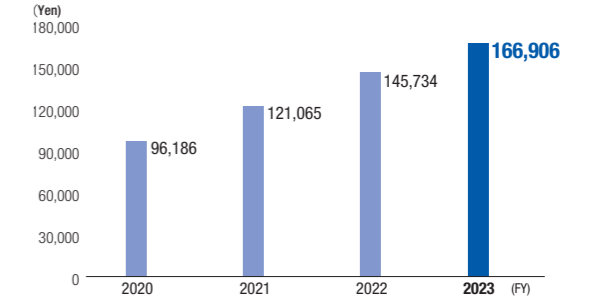
We are committed to promoting women's empowerment to ensure that female employees can build long-term careers and excel in their roles.

Positive response rate on engagement survey



We are implementing analysis and improvement measures based on a global engagement survey to enhance employee engagement.

Amount of training/development investments per employee



We are focused on developing and strengthening our talents to enhance business competitiveness through various approaches, including internal education programs.